



## **Division Chief – Wildland Operations**

**Location:** Weber Fire District

**Position Title:** Division Chief, Wildland Operations

**Pay Range:** \$47.72 - \$67.31 per hour

**Posting Date:** April 2, 2025

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### **Position Overview:**

The Weber Fire District is seeking a skilled and dedicated Division Chief to oversee the Wildland Division. This leadership position is responsible for the management of wildfire mitigation programs, deployment teams, assets, and all related activities. The Division Chief will supervise personnel, manage fire billing and fleet operations, ensure adherence to wildfire policies, and coordinate with various agencies to improve wildfire response efforts. The role also involves overseeing wildfire prevention and mitigation strategies within the District's service areas.

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### **Key Responsibilities:**

- **Supervision & Leadership:**
    - Lead and mentor Wildland Division personnel, including Assistant Fire Wardens, part-time staff, and others.
    - Provide performance evaluations, coaching, counseling, and disciplinary actions.
    - Develop and implement training programs for division personnel.
  - **Program Management & Coordination:**
    - Act as the liaison for the Wildland Division with state, federal, and local agencies.
    - Develop and manage operational and strategic plans for Wildland fire management.
    - Oversee the development of Community Wildfire Protection Plans (CWPP) and Wildland Risk Reduction efforts in the Weber Fire District.
    - Administer the Wildland Division's budget and oversee deployment billing, cost recovery, and reimbursement processes.
  - **Collaboration & Public Relations:**
    - Engage with the community, provide education on defensible space for homeowners, and promote wildfire prevention programs.
    - Represent the Weber Fire District at state and federal levels for wildfire-related matters.
  - **Emergency Response:**
    - Lead and support emergency responses, including major fire incidents.
    - Support Weber Fire District's wildland efforts in accordance with state and federal policies, including the Catastrophic Wildfire Risk Reduction Policy.
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## Qualifications:

- **Required Experience:**

- Valid Utah Driver's License.
- Minimum of 9 years in a firefighter position, with at least 2 years as a Captain or Unit Leader (with an associate's degree or higher), OR 13 years in a firefighter position, with 2 years as a Captain or Unit Leader.
- Must hold the following certifications:
  - NWCG Type 4 Incident Commander
  - NWCG Single Resource Crew Boss or Engine Boss
  - NWCG Type III Burn Boss (RXB3) or NWCG Type II Burn Boss (RXB2) within 3 years.
- ICS 300 and ICS 400 certifications (must be completed within 6 months of selection).

- **Desirable Qualifications:**

- NWCG Type 3 Incident Commander
- NWCG Task Force Leader
- NWCG Division Supervisor
- Experience as a Wildland Duty Officer
- Bachelor's Degree in a related field.

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## Working Conditions:

- Primarily office-based work but will require field and emergency response participation in varied weather conditions and difficult terrain.
- Will need to be available for after-hours calls and respond to emergencies during nights and weekends as required.
- Must be able to pass the NWCG arduous pack test (3 miles in 45 minutes with a 45 lb. pack).

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## How to Apply:

Interested candidates should submit their **application, resume, and references by April 30, 2025**, to the Weber Fire District. Applications will be reviewed on May 1, 2025. With testing held on May 8, 2025. For more information or questions regarding the position, please contact: 801-782-3580.

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Weber Fire District is an Equal Opportunity Employer. Reasonable accommodation may be provided for individuals with disabilities to perform essential job functions.